



Evangelical Lutheran
Church in America

God's work. Our hands.

MINISTRY SITE PROFILE

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call an ordained or lay rostered minister (Associate in Ministry, Deaconess or Diaconal Minister) of the Evangelical Lutheran Church in America or First Call candidates for rostered ministry. Congregations must complete the entire Ministry Site Profile. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (1- 4 and 8 - 19). Once complete, this form is submitted electronically to your synod bishop for review and posting to the "ministry opportunities" listing on the ELCA web site.

PART I: WHO WE ARE

Date Completed: 11/06/2011

1. NAME AND LOCATION

CONGREGATION MULTIPLE POINT PARISH ORGANIZATION

St. Luke's Lutheran Church 01881

Name Congregation ID
Park Ridge IL 60068 U.S. Canada
City State / Province ZIP / Postal Code Country

Metropolitan Chicago Synod 5A 1914
Synod Year Organized

Congregation - Organized Suburb within 10 miles of a large city
Type of Ministry Site (select one) Size of Community

2. CONTACT INFORMATION

Mailing Address: 205 N. Prospect Avenue Attn: John Timmer
City: Park Ridge State / Province IL ZIP or Postal Code 60068
e-mail address: CallCommittee@stlukespr.org Country: U.S. Canada
Web site: www.stlukespr.org
Phone: (847) 825-6659 FAX: (847) 825-2557

Chairperson of Congregation or Head of the Organization (preferred contact information)

Name: Irene Jinks
Address: 834 N. Carolyn Lane
City: Park Ridge State / Province IL ZIP or Postal Code 60068
e-mail address: wijinks@aol.com Country: U.S. Canada
Day Phone: (847) 698-3113 Evening Phone (847) 698-3113 Cell: () - FAX: () -

Chairperson of Call or Search Committee (preferred contact information)

Name: John Timmer
Address: 104 E. Sibley
City: Park Ridge State / Province IL ZIP or Postal Code 60068
e-mail: jftkas@hotmail.com Country: U.S. Canada
Day Phone: () - Evening Phone (847) 696-0371 Cell: () - FAX: () -

3. DEMOGRAPHICS

Languages spoken

In the congregation / organization

Primary language:

Second language:

Third language:

In the surrounding community

Race / Ethnicity

Largest %

Second %

Third %

Fourth %

%

%

%

%

Please explain 'OTHER' ethnicity.

Please explain 'OTHER' ethnicity.

Gender comparison *

% %

Male Female

Age distribution *

% % % % %

19 years or younger 20 -34 35 - 49 50 - 65 over 65

Number of Paid Staff (Number of full or part time paid staff of the congregation or organization.)

Clergy	2	Secretarial Support	2
Lay Rostered	0	Custodial Support	0
Other Lay Professionals	3	Other	0

Enter the following congregational information.

Average weekly worship attendance	251 - 400
Average attendance in Christian education	51 - 75
Parish type:	Single site

Indicate the distance members live from the church facilities

1/2 mile or less	5 %	1 - 3 miles	65 %
1/2 - 1 mile	15 %	More than 3 miles	15 %

Community Type (Check any that apply.)

- Bedroom community College or University Farming
- Industrial Inner City Mining / logging
- Ranching Resort Retirement

4. BUDGET OF THE CONGREGATION / ORGANIZATION

Last fiscal year : 2010

Total budget for the last fiscal year	\$754,775	Total debt of the congregation/ organization at the end of the last fiscal year	\$2,427,050
Mission Support to the ELCA / synod for the last fiscal year	\$108,272	Total savings, reserves, endowment at the end of the last fiscal year	\$475,607

5. TRENDS IN THE COMMUNITY CONTEXT OF THE CONGREGATION OR ORGANIZATION

Please give a short answer to the following questions. (approx. 150 words maximum)

Characteristics

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report (available at www.elca.org/research) for your primary ZIP codes may be helpful.

St. Luke's Lutheran Church is located in the Northwest Suburbs of Chicago. We are a community of primarily single family homes. While Advocate Lutheran General Hospital is the largest employer in Park Ridge, most people commute to other areas for employment. Information from the Percept Group for the # Zip Codes where most of our members reside give the following description:
People and Place: Diversity -- Extremely High. Faces of Diversity: US Lifestyle Group - Middle American Families; Non-Anglo Population -- Average; Fastest racial/ethnic growth - Latinos; Generation - Boomers; Family structure -- Somewhat Traditional ; Education -- Somewhat High.
In 2007 a local human needs assessment indicated the following areas of concern for our surrounding area: Poverty, unemployment, Single Parent households and low education attainment. Park Ridge ranks significant lower in all these areas than the surrounding community.

Context

List three ways that the community in which you are located has been challenged by change and transition in the last three to five years.

Like all communities, we are impacted by the current economic conditions. Many have lost jobs and homes over the past several years which affect all aspects of the community. There has been a reduction in Governmental services which also puts a greater burden on congregations to help those in need.

Perhaps the biggest controversy we've had over the past several years was the desire by the Park Ridge Ministerial Association to establish a PADS shelter (Public Action to Deliver Shelter) for the homeless in 2008. The shelter was to be housed at St. Paul of the Cross Catholic church. The City Council voted not to allow the shelter. In response, there is a Sunday evening meal served at St. Paul during the months of October through June. These dinners are supported by the congregations within the Ministerial Association [St. Luke's is part of the Ministerial Association] and are open to all.

Trends

List three changes or trends within the congregation or organization which have occurred in the last three to five years. (If this profile is about a congregation, the Congregational Trend Report (available at www.elca.org/research) may be helpful to you.)

- 1.) Membership Decline- In 2007 we had 1,410 baptized members. Current membership is 1,321, a 5.7% net decrease. Our decrease was due to inactive members being removed from the rolls or by death. Also 93 (6.6%) members during this time transferred from St. Luke's. Two significant events during this time: restructuring of Churchwide Office (a number of St. Luke's members lost positions) and becoming an RIC congregation.
- 2.) Decrease in Worship attendance - over the past several years the percentage of baptized members worshipping has decreased to about 21% of membership on average. In 2007 we had an average attendance of 315 compared to 2010 where the average was 289. Please note that for most of 2010, we were under construction which may have contributed to the decreased attendance.
- 3.) Significant increase in giving -- We are in the midst of paying for our new addition to our building. Our giving has increased from \$717.77 per confirmed member in 2007 to \$1,066.54 in 2010.

Programs

Describe your congregation's or organization's current programs for mission and ministry.

St. Luke's has traditionally been known for a.) its strong worship ministry (with 215 adults and children in a variety of leadership roles), b.) its innovative education programs (nearly 240 participants) and member care to those in need. We currently run a career transition group which has expanded to other congregations.

St. Luke's is organized into cabinets, each representing a specific ministry area. The cabinets are organized into the following groups: Congregational Life; Member Care; Operations & Management; Outreach and Community Service; Education; Worship and Music, Financial Management and Human Resources. Each of the cabinets has an coordinator and a number of members that carry out the various tasks/ministries of the cabinet. The cabinets are open to all members. Members are encouraged to think of new ideas and programs and bring them to the cabinets.

Goals

If there is a Strategic Plan in place for the congregation or organization; what are the primary goals to which you are committed?

In 2006 the St. Luke's Congregation Council approved six strategic goals otherwise known as "I" goals: IGNITE a passion for worship, ministry and mission at St. Luke's; INVITE members and newcomers to connect through ministries, social and service opportunities; IDENTIFY and mentor leaders; INSPIRE the congregation to move forward with St. Luke's building plan; Implement the plan. The congregation has made substantial progress on these goals, especially with the new Cabinet structure and the completion of the building renovation and is committed to continuing this work.

Energy

What is your congregation or organization really excited about right now?

A major church building project was completed nearly a year ago. The new atrium provides exciting opportunities for fellowship and welcoming for visitors. New meeting space encourages dreams of new and expanded ministry possibilities. A new elevator provides improved access for those who are mobility impaired. In addition to full use on Sundays, COW is a big draw on Wednesday evenings with diverse groups using much of the building. Other areas of excitement: support of global mission and world hunger. Monthly sales of fair traded coffee and other products are well supported. Excitement of youth for national youth gatherings. In 2009, 34 youth and 8 chaperones from St. Luke's traveled to New Orleans. About the same amount is expected in 2012. This past summer our youth travelled to Pine Ridge, SD for a service project through Lutheran Outdoors. The congregation has given strong support for capital campaigns for the building project, debt reduction and ministry beyond our walls. The congregation is enriched by each week's varied and gifted worship experience.

Partnership

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

St. Luke's strong sense of partnership with expressions of the wider church is evident in many ways. St. Luke's members include many ELCA Churchwide staff members who are active in the life of the congregation. Every Sunday we pray for our presiding Bishop, Mark Hanson, and Metro Chicago Synod Bishop, Wayne Miller, and their respective staffs. We also pray for ELCA missionaries, including families and individuals whom the congregation has supported, and for the churches named in each week's ecumenical prayer cycle. Putting our money where our mouth is, St. Luke's makes a significant commitment to synod benevolence: in 2010 mission support totaled more than \$108,000 or 15% of total expenses. Additional designated benevolences totaled \$33,000, the bulk for World Hunger. Anne Krentz Organ, our Music Director, was named president-elect of ALCM. We use synod camps for youth and retreat events. Many of our young people go to ELCA colleges, universities and seminaries; others join Lutheran Volunteer Corps and/or Young Adults in Global Mission.

PART II: OUR VISION FOR MISSION

6. MINISTRY SITE CHARACTERISTICS

As you think of your congregation or organization and the way it tends to live out its corporate life and pursue its mission, what tends to characterize your life together? You may make only one selection in each of the comparisons below or you may leave the line blank if this item does not apply to your ministry site.

AS A COMMUNITY

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We tend to be formal and programmatic.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	We have no stated goals or plans.
We are racially and economically diverse.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	We are demographically homogeneous.

OUR LEADERSHIP STYLE

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We welcome ideas that are provoking and challenging.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	We prefer ideas that are tried and true.
We rely on our leaders for direction.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	We rely on group decision-making.
We have learned how to use conflict constructively.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	We tend to perceive conflict as something destructive

OUR PROGRAMMING

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
Our facilities are often used by community groups.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Our facilities are only used for our activities.
We train people to minister outside our walls.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	We train people to minister inside our walls.
We focus on ideas and beliefs.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We are obviously Lutheran in identity and practice.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	We focus on contemporary issues and topics.

7. PURPOSE, GIFTEDNESS AND MISSION

The mission of a congregation or organization is found at the intersection of its purpose, giftedness and context. That is, a clear sense of mission will grow directly out of an assessment of your identity and purpose, your resources and gifts, and your understanding of the needs and trends within your community. Please offer thoughtful responses to the following questions. (Approximately 250 words maximum)

Purpose

How does this congregation or organization understand its reason for being in light of God's call to mission and service? Who are you? Why are you here? (You may wish to refer to your congregation's or organization's Mission or Vision statements.)

St. Luke's adopted the following Vision Statement in 2007:

"St. Luke's is committed to knowing Christ and making Christ known. We strive to develop a Christian Community that invites and values all people, that nurtures growth with God and each other, and that encourages openness, acceptance, trust and service to God and God's community."

In 2011, we are the body of Christ, blessed and broken, a community of children, youth, adults and senior citizens, all at various points on our faith journey. We rejoice in God's generously bestowed grace that inspires us to value the similarities and the differences among all people. We are committed to maintaining an active lay involvement. We encourage open and trusting interaction among our members. We seek to serve our church's broader purposes and vision of charity and hospitality as we interact with the community, both locally and globally.

Giftedness

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

First and foremost, we are a liturgical church; we worship creatively, enjoying the flexibility provided within the liturgy to highlight the seasons of the church year. In addition to our style of worship, music is a treasured gift of this congregation. St. Luke's features: 3 children/youth choirs ranging from K-12, two Adult choirs and a special Requiem choir for funerals, many talented instrumental ensembles (Orff instruments for grades 3-6, two bell choirs, a flute choir, a Recorder Consort, and a Chamber Orchestra) and various talented ad hoc instrumentalists including bagpipes, a Dixieland Band, and the nationally known St. Luke's Bottle Band. The strength of St. Luke's music program reflects the strength of St. Luke's members.

Lastly, through the generous and active financial and volunteer support of its members, in 2010, St. Luke's completed a major renovation of its physical space to facilitate the church's growth and ministry for years to come. St. Luke's left its magnificent 1929 church and sanctuary untouched; but that space is now connected to the new 3200 sq. ft. facility that supports our fellowship, provides new meeting spaces, classrooms and a gym. This new building has renewed the congregation. It has provided a new sense of purpose under the stained glass window that beckons all.

Like all churches, our challenge will continue to be the prioritizing of time and financial resources in our busy member lives.

Mission

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

At St. Luke's, our faith is formed and shaped as we worship together. As we engage people more deeply in worship, we help to lay the groundwork for them to become more aware of how God is at work in their lives. In worship we hear God's word and are fed with the body of Christ. Our response to these gifts of grace is shown in the way we live our lives. Worship encourages us to reach out to each other, sharing our faith and our resources. In addition to our faith formation, we are called as Christians to render service to those in need in our local community and the greater world. In service we see God's work through our hands.

8. SUMMARY DESCRIPTION

Please describe your ministry setting and position opening in 75 words or less. This is the brief description that will be publicized.

St. Luke's is a traditional Lutheran congregation in the NW suburbs of Chicago that excels at worship and music. As a Reconciled in Christ congregation, we welcome all to join our ministry to make Christ known. We encourage openness, acceptance and service. We embrace the greater church and serve God's community outside our walls. For example, each time we raise money for our building, we also raise money for a new outside ministry. Our lead pastor must be able to: help us identify our vision to take us to the next level of ministry; be a great manager to guide us on how to best use our new building to serve others and share leadership with lay leaders.

9. REFERENCES

In addition to your synodical bishop, please list four people who know your congregation or organization well and who would be willing to share their perspective on the life and ministry of the congregation or organization. One reference should be a person who is currently a member or employee/client; one reference should be someone from the community who is able to regularly observe your ministry; and one should be an ordained ELCA clergyperson.

Synodical Bishop

Name:

Synod

Day Phone: Evening Phone: Cell: FAX:

e-mail:

Someone from inside the congregation or organization

Name:

Organization and Title

Day Phone: Evening Phone: Cell: FAX:

e-mail:

Someone from outside the congregation or organization

Name:

Organization and Title

Day Phone: Evening Phone: Cell: FAX:

e-mail:

A member of the ELCA clergy roster

Name:

Organization and Title

Day Phone: Evening Phone: Cell: FAX:

e-mail:

Anyone else who knows your setting well

Name:

Organization and Title

Day Phone: Evening Phone: Cell: FAX:

e-mail:

PART III: LEADERSHIP NEEDS

Use this section to describe both the gifts for ministry and the style of leadership that your position requires.

10. THE LEADER WE SEEK

Roster type: (Check all whom you would be open to interviewing)

- Associate in Ministry Deaconess Diaconal Minister
 Ordained Clergy In Candidacy / First Call

Position type: (Select the most descriptive option)

Senior Pastor / Head of Staff

This ministry position is:

Full time

Education: (Select the minimum level of education required)

Master's Degree (seminary or graduate school)

Language (proficiencies preferred)

Primary language: English Proficiency: Fluent
Second language: Proficiency:
Third language: Proficiency:

Experience: (Select all you would consider for this position)

- 0 - 3 years 4 -9 years 10 -15 years 16 - 20 years 21 + years

11. TOP FIVE MINISTRY TASKS (Select the five most critical tasks required in this position.)

- | | | |
|--|--|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Campus / Young Adult Ministry |
| <input type="checkbox"/> Chaplaincy | <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Christian Education |
| <input type="checkbox"/> Communications / Media | <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Conflict Management |
| <input type="checkbox"/> Counseling / Social Work | <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Ecumenical Work |
| <input checked="" type="checkbox"/> Evangelism / Mission | <input type="checkbox"/> Financial Management | <input type="checkbox"/> Global Service |
| <input checked="" type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Interpret Theology |
| <input type="checkbox"/> Inter-personal Climate | <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors | <input type="checkbox"/> Multicultural Ministry | <input type="checkbox"/> Music / Worship / Arts |
| <input type="checkbox"/> Outdoor / Camping Ministry | <input type="checkbox"/> Parish Nurse / Health | <input type="checkbox"/> Participant in the Larger Church |
| <input checked="" type="checkbox"/> Pastoral Care and Visitation | <input checked="" type="checkbox"/> Preaching / Worship Leadership | <input type="checkbox"/> Public Policy / Advocacy |
| <input type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care / Family Life | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Social Ministry | <input type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship |
| <input checked="" type="checkbox"/> Strategic Mission Planning | <input type="checkbox"/> Teaching | <input type="checkbox"/> Volunteer Coordination |
| <input type="checkbox"/> Youth and Family Ministry | | |

12. GIFTS FOR MINISTRY

Every rostered leader can offer a variety of gifts, skills and personality characteristics that would be helpful in a ministry setting. Identify a maximum of five gifts for ministry that the rostered leader must bring to your ministry setting in the left-hand column. In the right-hand column, identify five more gifts that would be helpful in your ministry setting. (If your setting is a congregation and your search is for a pastor, this survey of gifts assumes that the pastor is able to offer worship leadership and preaching.)

Top Priority	<i>Our new leader needs to be able to...</i>	Very Helpful
<input type="radio"/>	Help people develop their spiritual life.	<input checked="" type="radio"/>
<input type="radio"/>	Help people understand and act upon issues of social justice	<input type="radio"/>
<input type="radio"/>	Provide care and nurture.	<input checked="" type="radio"/>
<input type="radio"/>	Be active in visitation of members and non-members.	<input type="radio"/>
<input type="radio"/>	Be effective in working with children.	<input type="radio"/>
<input type="radio"/>	Build a sense of community among the people with whom he/she works.	<input type="radio"/>
<input checked="" type="radio"/>	Help others develop their leadership abilities and skills for ministry.	<input type="radio"/>
<input checked="" type="radio"/>	Be an effective administrator.	<input type="radio"/>
<input checked="" type="radio"/>	Be an effective communicator.	<input type="radio"/>
<input type="radio"/>	Be an effective teacher.	<input type="radio"/>
<input type="radio"/>	Encourage support of the Church's wider mission.	<input type="radio"/>
<input type="radio"/>	Work regularly in the development of stewardship growth.	<input checked="" type="radio"/>
<input type="radio"/>	Be active in ecumenical relationships.	<input type="radio"/>
<input type="radio"/>	Be effective in working with youth.	<input type="radio"/>
<input type="radio"/>	Organize people for community action.	<input type="radio"/>
<input type="radio"/>	Be skilled in planning and leading programs.	<input type="radio"/>
<input type="radio"/>	Have a strong commitment and loyalty to the Lutheran Church.	<input type="radio"/>
<input type="radio"/>	Understand and interpret the mission of the Church from a global perspective.	<input checked="" type="radio"/>
<input type="radio"/>	Deal effectively with conflict.	<input type="radio"/>
<input checked="" type="radio"/>	Bring joy and good humor to relationships.	<input type="radio"/>
<input checked="" type="radio"/>	Be able to share leadership and work in a team.	<input type="radio"/>
<input type="radio"/>	Be creative and innovative about his or her tasks.	<input type="radio"/>
<input type="radio"/>	Be able to use technology and media.	<input type="radio"/>
<input type="radio"/>	Appreciate cultural diversity in language and customs.	<input checked="" type="radio"/>
<input type="radio"/>	Have talents in the areas of music, arts and writing.	<input type="radio"/>

13. MUTUAL EXPECTATIONS

Please list the five primary areas of activity or focus that you wish your newly-called rostered leader to give special attention to during the first year of his or her ministry at this congregation or organization:

- A.
- B.
- C.
- D.
- E.

Please list five ways that this congregation / organization will support and encourage the rostered leader during the first year in order to help her or him accomplish these responsibilities:

- A.
- B.
- C.
- D.
- E.

14. COMPENSATION

Indicate the maximum amount that is available for the "Defined Compensation" of this ministry position. Defined Compensation is described by the ELCA Board of Pensions as the gross cash salary paid to the staff member. In the case of clergy, Defined Compensation includes any housing allowance (whether in cash or the annual cash value of a parsonage,) Social Security Tax offset, and/or furnishings allowance if paid directly to the staff member.

You may choose to use the button below to access the ELCA Board of Pensions Defined Compensation calculator in assisting you to determine Defined Compensation.

Parsonage Yes No (If yes, include the annual dollar value in the "Defined Compensation" below)

Social Security Tax offset Yes No (If yes, include the annual dollar value in the "Defined Compensation" below)

The maximum amount available for Defined Compensation

15. BENEFITS

The ELCA Board of Pensions has complete information about the benefits program of the church at www.elcabop.org including online calculators to help you estimate costs.

Pension Yes No

Medical Yes No

Vacation weeks:

(Recommended: Four weeks per year. For an ordained or lay rostered minister in a congregation, this should include four Sundays.)

- Sabbatical Policy Yes No
- Parental Leave Policy Yes No
- Are Background Checks required? Yes No (*Recommended for all paid staff and key volunteers.*)

16. PROFESSIONAL EXPENSES

- Auto / travel reimbursement Yes No
(Recommended: Auto reimbursement at the IRS business mileage rate for actual miles driven.)
- Professional Expense account Yes No
(A reimbursement account for professional expenses - books, publications, memberships, vestments, uniforms and the like.)
- Continuing Education Yes No
(Recommended: Two weeks per year, plus \$700 per year from the congregation or organization and \$300 per year from the rostered leader; funds to be held in a separate account.)
- First Call Theological Education Yes No
(Recommended: Meeting synod expectations for First Call rostered leaders to participate in FCTE, including financial support and continuing education time.)

Comments

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

17. OTHER SUPPORTING RESOURCES

Are you able to supply the following items, if requested?

- Mission and Vision statement of the congregation or organization Yes No
- Printed history of the congregation or organization Yes No
- Strategic Plan: Goals and Objectives Yes No
- Budget Yes No
- Annual Report Yes No
- Position description: Duties and Responsibilities Yes No
- Communications Piece (publicity, newsletter, etc.) Yes No

PART IV: COMMENTARY

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to promote and commend your ministry possibilities. To see some examples, please [click here](#). If your congregation is a part of a Multiple-Point Parish, please [click here](#).

"Therefore everyone who hear these words of mine and puts them into practice is like a wise man who built his house on the rock." [Matthew 7:24]

For nearly 100 years, St Luke's has been a vibrant and faithful congregation. Over these 100 years, however, the physical building that represents the congregation has not always met their needs. In 1929, during the height of the Great Depression, the St Luke's congregation worked together to build the beautiful sanctuary still in use today.

In 2006, again it was felt that the existing space at St. Luke's no longer met the needs of the congregation. Parts of the building were in disrepair and not up to current code. The building was not accessible to all. But most of all, the building did not have a warm, inviting entrance and did not have enough space to do all of St. Luke's mission and community work.

In 2008, St. Luke's launched its first capital campaign, Growing in Faith (2008-2011), with a goal of determining the capacity for a redeveloped building site. In 2009, the congregation authorized the construction of the addition at a cost not to exceed \$3.8 million, with a record 178 members affirming the plan, 56 voting no and 9 abstaining. The vote on whether St. Luke's should borrow up to \$2.9 million to fund construction was overwhelmingly approved with 201 members voting yes, 14 no and 13 abstaining. During the first campaign, Growing in Faith, nearly \$1.2 Million was raised including a Beyond our Walls campaign, donating close to \$30,000 to the Concordia Place Early Childhood Scholarship and to the Mount of Olives Housing Project.

With the new addition and renovation of the 1929 structure, the construction goals of our first campaign were met. We (1) improved accessibility with the building for all who come to St. Luke's; (2) updated the existing structure and addressed several previously deferred maintenance issues; and (3) increased usable space within the building for expanding ministry to the congregation, the community and the world. In fact, more was accomplished in the building of the first phase than initially anticipated. Because of this new space, St Luke's has been able to host a day-long synod based Global Mission Event and several community based concerts. St Luke based events (i.e., weddings and funerals) are much more respectful and Sunday activities are much better attended. This is just the beginning of using our new space. There is still more mission and ministry to be done.

St. Luke's has now embarked on its second capital campaign. This second campaign, Let Your Light Shine (2011 - 2014) is an opportunity to keep the spirit of St. Luke's building project going even as we serve the current and growing community that our congregation touches. The goals of this campaign are to raise \$2 million pay the current mortgage, pay down the mortgage balance and to expand and accommodate ministries to better serve our congregation and the community. Only a few months into this campaign, St. Luke's has almost \$600,000 in pledges, which includes \$13,000 for RefugeOne.

We've done our part with the first capital campaign. In the second campaign we're paying it forward by paying down our debt. We're honoring our commitment to future generations, as we provide not only the space but the resources for ministry by decreasing our debt.

In doing so, St Luke's light shall shine for years to come!

18. SEVEN REFLECTIONS

[Seven Reflections on Ministry and Context](#)

If you would like to enhance your Ministry Site Profile with additional reflections on several key questions, you may download the extra form.

PART V: COMPLETION OF PROFILE

19. DISCERNMENT PROCESS AND ADOPTION

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum)

The Call Committee, Council Members and Staff broke into seven writing teams who were responsible for completing this Ministry Site Profile. In addition to historical resource material, we also gathered information from a Percept Report of our catchment area which includes Park Ridge, Niles, Des Plaines, Edison Park, and parts of other nearby towns. One Hundred Seventy-two people took the Transforming Church Index Survey as an additional part of our information gathering. Some of the survey findings are included in this document. As we work further through the findings, we will share them with the candidates.

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's board:

10/06/2011

20. CALL PROCESS CONTACT PERSON

Enter the name of the person on the synod staff who is the contact person or call process administrator for your call process. You may need to contact the synod office to verify this information.

Name: Rev. Wayne Miller

Title: Bishop, Metropolitan Chicago Synod, ELCA

e-mail: wmill@mcselca.org

Office Phone: (773) 248-0021

Click here to allow a change in the CALL PROCESS CONTACT PERSON'S information.

21. REFERENCE'S RECOMMENDATION

Please give the name of someone from outside the congregation or organization who has agreed to comment on the life and ministry of this ministry site.

Reference agreeing to do this:

Name:

Day

Phone:

e-mail:

Evening
Phone

Cell:

FAX:

Finished! Thank you for the thoughtfulness and energy you have invested in completing this form. Be certain to **SAVE** your work on your computer and **PRINT** a hard copy for your files. Before submitting this form you must **DATE** and **LOCK** it to prevent accidental or unauthorized changes to your work. After you hit **SUBMIT** you will see a dialog box that confirms that your form has transmitted successfully.

What to do next: Once this form is submitted, go to www.elca.org/call and click on "Access Account" to download your *Reference Recommendation* and *Seven Reflections* forms.