

EXPENSE PORTION of the Spending Plan

	Spending Plan 2011	12/31/11 Actual	Spending Plan 2012	Dedicated Accounts
LEADERSHIP				
Assembly/Leadership Conf.	1,970	555	600	
Staff Help				
Vacation Supply, Staff Travel	5,050	2,803	1,603	
Reserves: Sabbatical	2,000	2,000	700	
Congregational Council	<u>300</u>	<u>520</u>	<u>250</u>	
	<u>9,320</u>	<u>5,879</u>	<u>3,153</u>	
 WORSHIP and MUSIC				
Altar Guild				
Sanctuary Supplies {		{ 1,507	1,500 DA	500
Worship				
Alternate Worship Services, Resources for Worship {	3,900	{ 1,771	1,500 DA	500
Leadership Development	100	160	150	
Music Choral and Instrument Music, Instrument M & R, Additional Musicians, Camp Allegro, Music Series Events	4,500	4,436	4,500 DA	1,000
Reserves: Choir Robes	<u>1,000</u>	<u>1,000</u>	<u>500</u>	
	<u>9,500</u>	<u>8,874</u>	<u>8,150</u>	<u>2,000</u>
 EDUCATION and LEARNING				
Library	200	200	200	
Licensing	700	196	200	
Children's Ministries				
Curriculum, Art Supplies, Special Events, VBS, Bibles, First Communion	4,600	4,313	2,750 DA	500

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Youth Ministries 6th grade, Middle School, High School, Young Adult	3,150	4,352	2,750	DA	600
Adult Ministries Forums/Classes, Parent Programs	1,300	1,059	1,000		
Reserves: Nat. Youth Gath.	<u>1,000</u>	<u>1,000</u>	<u>0</u>		
	<u>10,950</u>	<u>11,120</u>	<u>6,900</u>		<u>1,100</u>
 MEMBER CARE CABINET					
Support/Bereavement	2,300	175	1,500	DA	250
Other MC Programs Devotional materials, Cradle Roll, Certificates	1,800	1,384	1,250	DA	400
New Members	200	0	200		
Stewardship	<u>2,000</u>	<u>1,349</u>	<u>1,500</u>		
	<u>6,300</u>	<u>2,907</u>	<u>4,450</u>		<u>650</u>
 CONGREGATIONAL LIFE					
Current	0	spent 905 from DA	500	DA	337
New	<u>0</u>		<u>50</u>		
	<u>0</u>	<u>0</u>	<u>550</u>		<u>337</u>
 OUTREACH & COMMUNITY SERVICES					
Social Ministry Team	100	9	50		
Mission Trip	400	400	0		

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Global Links: education/advocacy, scholarships	2,000	1,094	500	
Missionary support	3,500	3,500	2,000	
Outreach visitor teams, media relations, The Lutheran	2,300	1,913	1,000	
Human Needs Assistance	3,750	1,702	0 DA	1,115
2012 - Center of Concern	500	500	1,000	
Mission Support	<u>107,880</u>	<u>99,735</u>	<u>65,954</u>	<u>10%</u>
	<u>120,430</u>	<u>108,853</u>	<u>70,504</u>	<u>1,115</u>

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OPERATIONS & MANAGEMENT				
Communication	1,000	337	500	
Parish Administration Parish Supplies, Telephone, Office Equipment, Computer, Postage	37,000	38,114	30,000	
Plant Administration Building Supplies, Utilities, M&R, Outside Services, Service Contracts	91,500	88,189	120,000	
Financial Management Accounting Service, Envelopes, Insurance, Bank Fees	35,500	31,261	32,000	
Reserves: Major Repairs	<u>10,000</u>	<u>10,000</u>	<u>0</u>	
	<u>175,000</u>	<u>167,901</u>	<u>182,500</u>	<u>0</u>
 PERSONNEL *				
	<u>424,075</u>	<u>382,586</u>	<u>393,313</u>	
 TOTALS:	<u><u>755,575</u></u>	<u><u>688,119</u></u>	<u><u>669,520</u></u> DA	<u><u>5,202</u></u>